



Skillshare
Lesotho



TERMS OF REFERENCE HTS COUNSELORS (PACT PROJECT) – SKILLSHARE CONSORTIUM

Volunteer Role:	HTS Counsellors–(PACT) Skillshare Consortium
Department Reports to:	Project Management Unit District Coordinator
Level of Effort:	100%
Requirements:	Strictly young people residing in the locations mentioned below
Location(s):	Mafeteng, and Quthing (Lesotho)
Available posts:	44 Mafeteng & 20 Quthing
Duration:	13 months Engagement Commences 1 July 2017 and ends 31 June 2018

Volunteer Role Purpose

To provide community based HIV testing services (HTS) targeting Adolescent Girls and young women (AGYW) and youth with the intent of achieving the project HTS targets for the SKL Led Consortium Pact Project (Stepping up universal access: A multi-Sectoral partnership to HIV prevention at the community level), that focuses on upscaling AGYW Prevention interventions and access to health services across the four districts in Lesotho being Mafeteng, Mochale's Hoek, Quthing and Quthing.

Main Duties and Responsibilities:

- Promote HTS services among Adolescents, Young Girls and Women including young males in the communities around the health facility in which they are placed.*
- To work hand in hand with the Community Peer Educators in providing health talks and distribution of IEC materials to Adolescents, Young Girls and women as well as other key population in the communities around the*

health centres they are based in as well as at the facility reception/waiting areas

- *Provide support to the health facility's HTS counsellors in providing quality HTC services to AYGW clients with unknown HIV status attending clinical care services at the health centres targeted at service areas*
- *Offer treatment preparation and initial adherence counselling services to newly identified PLHIV (AYGW) before providing escorted referral for enrolment into ART, care and treatment.*
- *Maintain high standards of HTC service provision according to the MOH HTS guidelines while observing appropriate IPC measures.*
- *Maintain well-documented HTC registers and the linkage registers.*
- *Store and use the HTC commodities according to the national guidelines.*
- *Obtain updated list of defaulted and lost-to-follow up cases from the facility from the records staff or the Data Management Assistant, place calls to trace these individuals, counsel and facilitate their return to treatment.*
- *Support the establishment and operation of the Youth Action Committees and the Youth Support Groups in the communities around the health facility in which they are placed.*
- *Contribute in Facilitating sessions within the Youth Action Clubs and Support Groups with emphasis on such themes as promoting Testing, consistent condom use and adherence support approaches.*
- *Submit weekly HTC and Linkage performance reports to the District Coordinator.*
- *Work hand in hand with the nurses or any other health service provider at the placement health centre*
- *Any other tasks as may be assigned by Supervisors from time to time.*

Academic Qualifications

- Must at least completed High School or college

Requirements

- Between the ages of 19 and 35 year. ****The age requirement is flexible for a very mature and eager teen****
- Interested in sexual health issues relating to youth.
- Comfortable with public speaking, especially speaking to peers their age about sex and sexuality.
- Mature, reliable, and responsible.

- Experience in peer education related activities

Expertise and Skills

- *Strong knowledge of local traditions, and fluency in Both Sesotho, Sephuthi, and English language*
- *Excellent interpersonal and communication skills.*
- *Must be flexible to work in any site of deployment for unspecified time durations*
- Ability to read and write in English
- Good community mobilisation skills
- Competency in MS Tools and applications (Word, excel and PowerPoint)
- Exceptional verbal, written and presentation skills
- Ability to work with large and diverse teams of young people
- Ability to work effectively under pressure both independently and as part of a team
- Ability to work in a multi-ethnic and multi-cultural setting
- Ability to facilitate sessions for young people

Training

- Training sessions will be provided in order to increase knowledge and presentation skills around HTS, HIV and TB prevention.

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Benefits

- Gain valuable personal and professional experience, including references
- Improve organizational and time management skills, leadership potential, and public speaking abilities become part of a fun and challenging team experience!
- Meet lots of new people
- Have a chance to make a difference in someone's life

HOW TO APPLY:

Please complete the online application form on the Skillshare Lesotho website;
www.skillshare.org.ls

OR

Download the SKL Led Consortium Volunteer Application form from the website and submit a completed version to the following email addresses to info@skillshare.org.ls and copy maboitelojobo@yahoo.co.uk and john.t@skillshare.org.ls.

Deadline for applications: 16th June 2017 at 4:00PM.

We thank all those who apply, but only shortlisted candidates will be contacted.

No calls please.