



Lesotho National Olympic Committee

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ANNEXURE - 2

Lesotho National Olympic Committee (LNOC) Election Guidelines

These guidelines are made in terms of Article 7.13, read with Article 12, Article 13.3 and Appendix I (3) to the LNOC Constitution. They shall come into effect upon publication and notification to the National Federations. They shall apply to the elections of the Executive Committee during the elections of 2017 – 2020 Quadrennial.

Conduct of Elections:

1. The LNOC Executive Committee shall appoint an impartial body such as Transformation Resource Centre or any such independent body as deemed fit to be responsible for the formation of the Elections Committee.
2. The Elections Committee shall consist of no more than five individuals, delegated by the independent body, who must not have a right to vote or interest in the elections.
3. The Elections Committee shall be responsible for running the elections and ensuring that only people/national federations who have a right to participate in the elections do so.
4. The elections shall be conducted by secret ballot on a form designed by the Executive Committee.
5. The canvassing shall end at midnight on the day preceding the elections and the Elections Committee shall ensure that there is no canvassing at all on the day of the elections. Any person found to be canvassing on the day of the elections shall be disqualified from partaking in the elections.
6. After the ballots have been counted, the Chairperson of the Elections Committee shall cause the results to be announced to the Annual General Meeting (AGM), which shall be on a form signed by all members of the Election Committee.
7. Should any of the nominees not be satisfied with the counting process, a formal recount shall be requested before the results are announced to the AGM.
8. Once announced, the elected Executive Committee Members shall be presented to the AGM and shall assume office immediately. The out-going Committee shall, within a week's period, hand-over to the in-coming Committee.

9. Should any nominee/national federation wish to contest the outcome of the elections, such contest shall be lodged by writing within 3 days of the AGM and the complaint shall clearly set the grounds for contesting the elections.
10. Written contests/complaints shall be lodged with the Chairperson of the Elections Committee, who shall refer the matter for resolution by an independent arbitrator to be appointed by the Elections Committee.
11. The independent arbitrator shall hear the complaint within 7 days of the lodging of the complaint. His/her decision shall be final and binding on all parties. The costs shall be borne by the LNOG in a case where the complainant wins the case. The costs shall be borne by the complainant in a case where LNOG wins the case.
12. The arbitrator may order a re-count, or in the event of serious irregularities which affect the validity of the elections and results, may call for fresh elections to be held within a week of his award.
13. Should the election results be accepted without any challenge, then the new Executive Committee shall be confirmed in office.
14. Notwithstanding Article 12 of the LNOG Constitution, employees of the LNOG, Lesotho Sports & Recreation Commission (LSRC), Ministry of Gender and Youth, Sports and Recreation (MGYSR) and National Federations shall not be eligible to be elected into the LNOG Executive Committee to avoid conflict of interest. Should there be interest to stand for the LNOG elections; such candidates must resign from their positions of employment prior to the nomination process to be eligible.

